

REPORTING SAFEGUARDING /WELFARE CONCERNS POLICY

The purpose and scope of this policy statement:

Safeguarding is everyone's responsibility. If you are worried about a child it is important that you report your concerns - no action is not an option. It's also important you stay calm, and if any child is present, reassure them they are not to blame. But don't make promises of confidentiality or outcome.

ESF Events acknowledge its responsibility to safeguard the welfare of every child and young person attending our events and is committed to working to provide a safe environment for all participants.

Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues. Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately. We acknowledge that every child or young person who participates in our events should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse. ESF Events recognise that this is the responsibility of every adult associated with the festival.

A child is defined in law, as anyone up until their 18th birthday.

Safeguarding - is about creating positive, enjoyable and inclusive environments that support children's wellbeing. It is about supporting their best interests as they move through childhood into adulthood, as well as taking action to prevent anything that could affect physical and emotional health and development. Keeping children safe and protecting their right to live in safety, free from abuse, neglect and poor practice is essential.

Abuse - is defined as: 'a violation of an individual's human or civil rights by any other person or persons and, for the purposes of safeguarding children, shall include physical abuse, emotional abuse, sexual abuse, neglect, bullying and hazing.'

Aim:

All teams attending our events must have a nominated Tour Welfare Contact, who is attending the festival. Teams should ensure that all members of their touring party are aware who their nominated Tour Welfare Contact is and provide contact details to all members of their touring party. The nominated Tour Welfare Contact will be listed on the team's ESF Player Registration Form.

The procedure:

- Any concerns about a child or young person need to be reported to a member of the ESF Events organising team.
- If the issue is one of poor practice ESF will either:
 - a. Deal with the matter themselves or
 - b. Seek advice from ESF Events Designated Safeguarding Lead
- If the concern is more serious - possible child abuse - they will contact the ESF Events Designated Safeguarding Lead first, then immediately contact the Police or Children's Social Care in the area as to where the child resides.

This policy outlines in detail what to do if you are concerned about the welfare of a child and includes a flow diagram which describes the referral process.

Legal framework:

We subscribe to The Football Association's (The FA) Safeguarding Children and the SYFA's the appropriate sports national governing body Safeguarding Policy and Procedures, and committed to ensure compliance with all relevant legislation, recommendations including the statutory guidance published by the Department for Education (DfE), Working Together to Safeguarding Children 2018.

Supporting documents:

This policy statement should be read alongside our organisational policies, procedures, guidance and other related documents, including:

- Code of conduct for staff and volunteers
- Managing allegations against staff and volunteers
- Managing complaints
- Missing/Lost Child
- Online safety
- Photography and sharing images guidance
- Reporting your concern about the welfare of a child or young person
- Safer recruitment
- Whistleblowing

We recognise that:

ESF Events has a role to play in safeguarding the welfare of all children and young people by protecting them from physical, sexual or emotional harm and from neglect or bullying. It is noted and accepted that The Football Association's Safeguarding Children Regulations and SYFA Safeguarding policies apply to everyone in football whether in a paid or voluntary capacity eg. whether you are a volunteer, match official, helper on club tours, football coach, club official or medical staff we all have a responsibility to safeguard children and young people,

We will seek to keep children and young people safe by:

- valuing, listening to and respecting them
- appointing an ESF Events Designated Safeguarding Lead, adopting child protection and safeguarding best practice through our policies, procedures and code of conduct for staff and volunteers
- developing and implementing an effective online safety policy and related procedures providing effective management for staff and volunteers through support, training and quality assurance measures so that all staff and volunteers know about and follow our policies, procedures and behaviour codes confidently and competently
- recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made
- recording, storing and using information professionally and securely, in line with data protection legislation and guidance
- using our procedures to manage any allegations against staff and volunteers appropriately
- creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
- ensuring that we have effective complaints and whistleblowing measures in place

Our commitment:

All clubs attending the ESF Festivals should have an appointed a Welfare Officer in line with the relevant national sporting governing bodies guidelines. The post holder will be involved with Welfare Officer training provided by the national sporting governing bodies. The Club Welfare Officer is the first point of contact for all club members regarding concerns about the welfare of any child or young person. The Club Welfare Officer will liaise directly with ESF events organising team and be familiar with the procedures for referring any concerns. They will also play a proactive role in increasing awareness of Respect, poor practice and abuse amongst club members.

We acknowledge and endorse The Football Association (FA), Scottish Youth Football Association (SYFA), England Netball, Rugby Football Union (RFU) or Rugby Football League (RFL) identification of bullying as a category of abuse. Bullying of any kind is not acceptable at any of our events. If bullying does occur, all players or parents/carers should be able to tell and know that incidents will be dealt with promptly.

Reporting concerns:

Any issues of safeguarding or welfare that are reported to ESF Events organising team during the festival will be reported to the nominated Tour Welfare Contact for the associated club.

Contact details

ESF Designated Safeguarding Lead

Name: Dannii Donovan

Phone: 07856877139

ESF Deputy Designated Safeguarding Lead

Name(s): Martyn Young

Email: martyn@esfevents.co.uk

Useful numbers:

- The appropriate sport governing body - The Football Association (FA), Scottish Youth Football Association (SYFA), England Netball, Rugby Football Union (RFU) or Rugby Football League (RFL).
- ESF Events Safeguarding phone line on 07856877139 (for the duration of the festival)
- The Police or Children’s Social Care
- NSPCC 24 hour Helpline 0808 800 5000 or text 88858 or email help@nspcc.org.uk

Safeguarding or Welfare concerns about a child or young person?

Here is what to do.....

